

EDI Accomplishments *Sept. 2021 – Aug. 2022*

Leadership Development

- **PAUSE to Disrupt Bias**
2 sessions – 22 participants
- **Microaggressions: Strategies for Speaking Up and Receiving Feedback**
2 sessions – 15 participants
- **Becoming Culturally Responsive: LGBTQ+ Care**
2 sessions – 17 participants
- **XLP Creating and Fostering an Inclusive Environment**
1 session – 21 participants



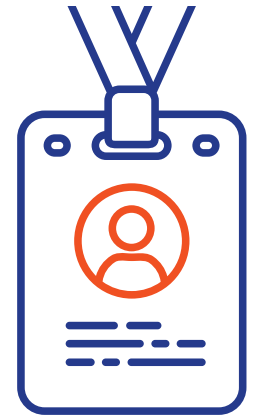
Learning Opportunities

- **Understanding Bias to Unleash Potential**
2 sessions – 49 participants
- **Providing Culturally Responsive Care, Parts 1 & 2**
3,000+ team members completed
- **Invisible Influencers**
2,879 team members completed
ANCC accredited 0.5 contact hours
- **Becoming Culturally Responsive: LGBTQ+ Care**
1 session – 46 participants
HEI Approved - ANCC and MEC accredited



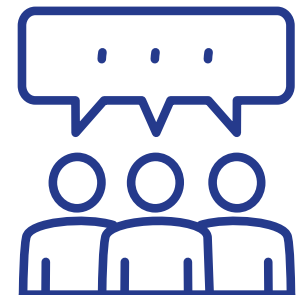
Orientation

- **Leading with an EDI Lens (New Leader Orientation)**
7 sessions – 98 participants
- **Cultural Responsiveness (International Nurses Program)**
3 sessions – 16 participants
- **EDI and Cultural Responsiveness (Business Interns Program)**
1 session – 10 participants
- **EDI and Cultural Responsiveness (New Employee Orientation)**
7 sessions – 713 participants
- **Cultural Awareness & Competence (Nurse Residency Program)**
1 session – 58 participants



Governance

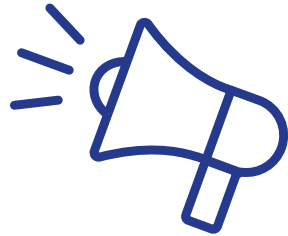
- **EDI Steering Committee**
10 meetings – 17 members
- **EDI Entity Sub-Committees**
4 entities – 3 workgroups
- **American Hospital Association 2022 Health Equity, Diversity and Inclusion Survey**
Submitted on behalf of 4 entities



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Communication

- Updated EDI SharePoint Site
- AHC NewsBriefs
EDI Thursday, To Do Tuesdays, Updates, Next Steps & More, Mission Mondays – 58 unique entries
- Video Celebrating MLK's Life
- Quarterly Monthly Meeting Template Updates – 4
- Contributions to the PACS PRISM – 3
- Contributions to PX Huddle Messages – 3
- Systemwide EDI Strategy Presentations
12 sessions – 300+ participants.



Conferences and Panels

- **Systemic Racism's Hidden Wounds**
(Conscience & Justice Convention)
AHC Panelists who engaged with 200+ participants
- **Health Equity: Moving from Awareness to Action**
(Adventist Bioethics Conference)
Panel moderated by Dr. Marilyn Lynk, AVP



Language Access Services

- **Qualified Bilingual Staff Trainings**
4 sessions – 42 participants
- **New Approved Policy for Qualified Bilingual Staff**
- **Conducted Systemwide LAS Audit**
- **Informed Cerner Documentation Updates**
Participated in a workgroup which updated the Cerner documentation fields to provide more accurate data